

## Volunteer Time Off 2018 Benefit Summary

At Telligen, we believe Community is so integral to transforming the health of populations, that it's one of our corporate values. That's why we introduced Volunteer Time Off (VTO) as a benefit in 2018. Our employee-owners worked hard to demonstrate our core value of Community and made difference in the communities in which we live, work, and play.



**1,573 HOURS SERVED**

**Q1**  
166 hours

**Q2**  
420 hours

**Q3**  
387 hours

**Q4**  
600 hours



**304 EMPLOYEE-OWNER VOLUNTEERS**

**BREAKDOWN BY LOCATION**  
(percent of employee-owners per location)

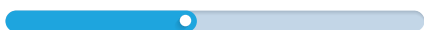
**75% Oklahoma**



**55% Iowa**



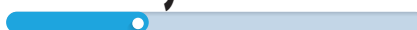
**43% Colorado**



**22% Home Based**



**26% Maryland**



**83% Idaho**



**100% Maryland**



**59% Illinois**



**68 Organizations Served**